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UNE Human Rights

About the Committee

- The Union of National Employees is proud to have a human rights committee that dates back to 1978!
- The Union of National Employees promotes human rights and equity for all members regardless of sex, sexual orientation, gender identity, gender expression, age, mental or physical ability, Aboriginal, (First Nations, Métis or Inuit), race, colour, creed, ethnic/national origin, religious belief, political belief, marital status, or conviction for which a pardon has been granted.
- The human rights committee consists of the national vice-president for human rights, the assistant national vice-president for human rights, five national equity representatives and ten regional human rights representatives.

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VISION STATEMENT

The Human Rights Committee is an action-oriented advocate for human rights and equality, working in an empowering manner on behalf of its members and their communities, while respecting the hallmark of diversity.

MISSION STATEMENT

The Human Rights Committee:

- Is committed to respect, to protect, to defend, to advocate, and to promote human rights.
- Endeavours to advance human rights issues to the forefront of peoples' consciousness.
- Collaborates with members, locals, regional teams and communities.
- Is available as a resource group for the PSAC and other components concerning human rights.
- Provides supporting tools and resources to its members.



In partnership with the Black Executives Network and the Federal Black Employee Caucus, this 3-day conference brought together government officials, community leaders, and subject matter experts to explore government policy issues, priorities and program themes related to Black communities in Canada. While the conference reflected on the commitments under the United Nations International Decade of People of African Descent (UNDPAD), its broader focus was to foster alignment of internal government efforts with the lived realities and needs of Black communities in Canada.

Rising 2025: Black Excellence and Canadian Policy Conference

Theme: Canada's Future-Oriented Approach for Black Communities

- **Keynote** - Celebrating Black Excellence with Dr. Andrew B. Campbell, Assistant Professor, Leadership for Racial Justice, University of Toronto - The keynote speaker talks about empowering Black Canadians to lead in policy and program design impacting their communities.
- **Panel Discussion:** Emerging Digital Technologies and Impacts on Black Communities in Canada & Reimagining Policy-Making

Theme: Advancing Black Communities in Canada

- **Fireside Chat on Black Leadership: Building an Inclusive and Equitable Future in Canada** - A discussion on Black leadership and how to drive meaningful change and progress for future generations.
- **Panel Discussion** : Equity, Justice, and Black Self-Advocacy in Government

Useful Links

- **UNE Human Rights** - [Human Rights](#)
- **Human Rights Canada** - [Human rights - Canada.ca](#)
- **Rising 2025: Black Excellence and Canadian Policy Conference Speakers** - [Rising 2025: Black Excellence and Canadian Policy – CSPS](#)
- **United Nations International Decade of People of African Decent** - [International Decade for People of African Descent | United Nations](#)
- **The Black Executives Network (BEN/REN)** – [The Black Executives Network / Le Réseau des exécutifs noirs \(BEN/REN\) – wiki](#)
- **Federal Black Employee Caucus** - [Home - Rising 2024: Black Excellence & Canadian Policy](#)